

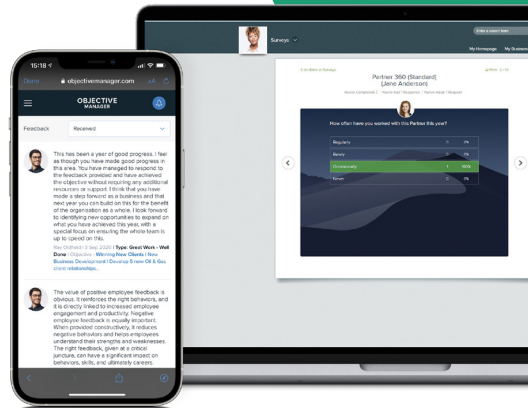
# Engagement

Build a high performance culture







**Objective Manager Engagement** is the preferred platform to track the pulse of your people, ensure their voice is heard, and connect them in a meaningful way to others who share a common purpose.

Develop a high performance culture where your people feel valued, supported, and clear on how they contribute to the firm's success.

Replace assumptions with knowledge by leveraging a highly configurable survey tool that gives you insight into any topic, at any time, no matter where your people are. Take the pulse of your organization or poll important issues, then action your findings in your strategy and plans.



## Key Features

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**Powerful survey tools** capture the pulse of your people quickly and easily on any subject, at any time, from anywhere.
- 
**Social collaboration** platform where colleagues can connect, share and collaborate with those who have common goals, clients, practice and sector interests.
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**Leverage real-time feedback** to grow and develop your talent pool
- 
**Structured 360° feedback**, based on best-practice insight, for multiple role profiles.
- 
**Credit allocation** points so colleagues can recognize and reward each other for the right behaviors and outcomes to support the firm and each other.
- 
**Seamless integration** with Microsoft Teams

## Objective Manager makes it easy to:

- Improve engagement in the performance process
- Facilitate more touch points and conversations about individuals' development
- Understand what's important to your people
- Ensure your people feel valued, listened to and engaged, no matter where they are
- Identify where to focus your firm's development efforts
- Align your people to your firm's values

## Outcomes



### Collaborate

Get your people collaborating with each other on the things that really matter to the firm



### Feedback

Gain and provide meaningful feedback to everyone in the firm to grow and develop your talent pool



### Engagement

Track the pulse of your people to deploy relevant plans that retain top talent



### Reward

Encourage the right behaviours, beyond billable hours, ensuring the firm has the right outcomes supporting the strategic priorities of the firm

## Client Reviews

*" Objective Manager has been a resounding success for us. We have had 100% of existing partners with objectives signed off and shared with their fellow partners."*

**Ramsey Mirza**

HR Director, Foot Anstey

*" The Objective Manager system is so user-friendly and intuitive. User adoption has been phenomenal."*

**Krishna Anand**

Head of Learning & Development,  
Womble Bond Dickinson