

Performance

Smarter performance management

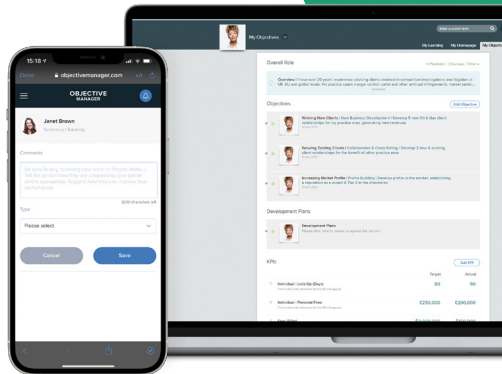
Objective Manager Performance provides firms with a single source of insight to effectively manage and improve performance across the firm.

Built for professional services, our intuitive and user-friendly platform supports all areas of performance enablement including:

- Objective setting
- Check-ins
- 360° feedback
- Performance appraisals
- Personal development plans
- Competency frameworks
- Continuous feedback anytime anywhere
- Partner development

Objective Manager drives your firm's success by aligning everyone's objectives and behaviors to the strategic goals of the firm, allowing partners and associates alike to track and measure their performance and the outcomes against firm-wide goals.

Firm leaders can track progress of talent retention strategies, understand critical succession planning activities, and perform regular check-ins and annual appraisals to realize everyone's potential.






Krishna Anand


Head of Learning
& Development,
Womble Bond Dickinson

“The reporting function has enabled us to see for the first time exactly where everyone is and what help they need to get their appraisal over the line.”

Key Features

-  **Simple, intuitive goal setting** aligned to the firm's strategy.

 **Real-time continuous feedback** – anyone within the firm can ask for or give feedback in a few clicks to drive effective check-ins and appraisals.
-  **Management dashboards** - provide instant visibility of the firm's progress on objectives.

 **Microsoft Teams integration** – access the complete functionality of Objective Manager directly through MS Teams for real-time collaboration.

Objective Manager makes it easy to:

- Improve engagement in the performance process
- Empower your people to take control of their own development
- Facilitate more conversations about individuals' development
- Encourage a real-time feedback culture across your firm
- Understand where to focus your firm's development efforts
- Streamline your professional accreditation process

Client Reviews

“ The combination of appraisals and ability to communicate strategy was one of the key reasons we bought it.”

Ian Jeffery
CEO, Lewis Silkin

“ Clear and transparent goal setting is one of the fastest routes to growth in professional service firms.”

Dr. Heidi Gardner
Distinguished Fellow, Harvard Law School